Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

DeCA (and below)

For 1st Quarter 2023 for period ending December 31, 2022

	For 1st Quarter 2	023 for period er	ding December 3	1, 2022					
		Comparative Data							
		Previous Fiscal Year Data							
Complaint Activity	2018	2019	2020	2021	2022	Thru 31-Dec			
Number of Complaints Filed	140	117	127	83	91	29			
Number of Complainants	140	117	127	83	91	29			
Repeat Filers	0	0	0	0	0	0			
	-			tive Data		2023			
Complaints by Basis	Previous Fiscal Year Data								
Note: Complaints can be filed alleging multiple bases.	2018	2019	2020	2021	2022	Thru 31-Dec			
The sum of the bases may not equal total complaints filed.									
Race Color	70 27	67 25	73 25	47 19	44 19	14 7			
Religion	6	7	8	12	6	3			
Reprisal	70	51	47	33	34	11			
Sex	78	67	65	39	35	7			
PDA	0	0	0	0	1	0			
National Origin Equal Pay Act	23	8	15 0	14 0	15 0	0			
Age	44	35	35	28	23	6			
Disability	39	38	38	23	30	12			
Senetics	0	1	1	0	0	0			
Non-EEO	2	0	Compara	1 tive Data	2	0			
						2023			
Complaints by Issue		Pre	evious Fiscal Year D	ata		Thru			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total						31-Dec			
complaints filed. Starting in FY2022, issues marked with:	2018	2019	2020	2021	2022				
* are reported under Other Terms / Conditions of Employment.	2018	2019	2020	2021	2022				
** are reported under Other Disciplinary Actions.									
Appointment/Hire	2	9	0	0	0	0			
Assignment of Duties*	6	19	11	12	0	0			
Awards Conversion to Full Time/Perm Status*	0	0	0	0	0	0			
Disciplinary Action									
Demotion	1	2	1	1	0	0			
Reprimand**	15	11	6	4	0	0			
Suspension	7 2	9	5 9	5 2	3 4	0			
Removal Disciplinary Warning**	0	0	0	0	0	0			
Other Disciplinary Actions**	0	0	2	2	7	1			
Other 2**	0	0	0	0	0	0			
Duty Hours*	10	10	16	19	0	0			
Perf. Eval./ Appraisal Examination/Test	18 0	10 0	12 0	7	5	0			
Harassment									
Non-Sexual	98	70	85	57	49	12			
Sexual	11	5	10	13	8	2			
Medical Examination Pay including overtime	0	0	0	2	2	0			
Promotion/Non-Selection	17	21	17	12	15	3			
Reassignment									
Denied	2	0	3	1	0	1			
Directed	4	1	1	1	2	0			
Reasonable Accommodation Disability Reinstatement*	5	9	6	4 0	0	0			
Religious Accommodation	1	0	1	1	0	0			
Retirement*	0	0	0	0	0	0			
Sex-Stereotyping	1	2	2	0	0	0			
Telework	0	0	0	0	1	0			
Termination Terms/Conditions of Employment*	10	8	9	9	10 0	3			
Time and Attendance	1	1	1	9	10	2			
Training	1	3	6	7	3	1			
Other Terms/Conditions of Employment*	0	0	0	0	21	11			
User Defined - Other 1* User Defined - Other 2*	0	0	0	0	0	0			
User Defined - Other 3*	0	0	0	0	0	0			
User Defined - Other 4*	0	0	0	0	0	0			

	1		C	ative Date								
	Comparative Data Previous Fiscal Year Data						+					
					T	Thru						
Processing Time Complaints pending during fiscal year	2018	2019	2020	2021	2022	31-Dec	-					
Average number of days in investigation	225.42	212.51	234.09	148.43	145.33	137.67	-					
Average number of days in final action	134.55	167.78	145.59	386.39	23.03	12.6						
Complaint pending during fiscal year where hearing was requested	,	,					_					
Average number of days in investigation	222	208	261.48	140.07	146.63	140.1	_					
Average number of days in final action	67.44	52.62	76.55	109.6	4.1	8.33	-					
Complaint pending during fiscal year where hearing was not requested Average number of days in investigation	221.06	189.88	207.31	165.38	143.93	135.45	-					
Average number of days in final action	271.5	452.2	553.55	540.6	43.32	19	1					
		•	Compara	tive Data								
		Pr	evious Fiscal Year D	iata		2023						
						Thru						
Complaints Dismissed by Agency	2018	2019	2020	2021	2022	31-Dec	-					
Total Complaints Dismissed by Agency Average days pending prior to dismissal	16 29.81	15 71.33	21 131.29	9 314.22	38 35.11	10 23.9	-1					
Complaints	Withdrawn by Com	plainants	131.23	314.22	33.11	23.3	1					
Total Complaints Withdrawn by Complainants	14	10	17	7	5	2	1					
				Co	mparative Data							
		-		Previous Fiscal	Year Data							1023
	—	018)19		120	2021 2022					hru I-Dec
Total Final Agency Actions Finding Discrimination	#	V18 %	#	% %	#	%	#	2021 %	#	2022 %	#	-Dec %
Total Number Findings	1	76	3	70	0	76	1	76	2	76	0	76
Without Hearing	1	100	2	67	0	0	1	100	2	100	0	0
With Hearing	0	0	1	33	0	0	0	0	0	0	0	0
			•	Co	mparative Data	•						
				Previous Fiscal	Year Data							023
Findings of Discrimination Rendered by Basis		018		119		120	_	2021		2022		hru I-Dec
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	2022 %	#	% %
Total Number Findings	1	76	2	76	0	76	1	76	2	76	0	76
Race	1	100	0	0	0	0	1	100	1	50	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	1	100	1	50	0	0	1	100	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act Age	1	100	1	50	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	1	50	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
											,	
Findings After Hearing	0	1	1		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	Ö	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	1	100	0	0	0	0	0	0	0	0
Disability Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
NOT EEO							U		10	U	U	U
Findings Without Hearing	1		1		0		1		2		0	
	1	100	0	0	0	0	1	100	1	50	0	0
Race		0	0	0	0	0	0	0	0	0	0	0
Color	0			0	0	0	0	0	0	0	0	0
Color Religion	0	0	0									
Color Religion Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Color Religion Reprisal Sex	0 0 1	0 100	0	0 100	0	0	1	100	0	0	0	0
Color Religion Reprisal Sex PDA	0 0 1	0 100 0	0 1 0	0 100 0	0	0	1	100	0	0	0	0
Color Religion Reprisal Sex PDA National Origin	0 0 1 0	0 100 0	0 1 0	0 100 0	0 0 0	0 0 0	0 0	100 0 0	0	0 0	0	0 0
Color Religion Peprisal Sex PDA National Origin Equal Pip Act	0 0 1 0 0	0 100 0	0 1 0 0	0 100 0 0	0 0 0	0 0 0	1	100 0 0	0 0 0	0 0 0	0 0 0 0	0 0 0
Color Religion Reprisal Sex Pal Anional Origin	0 0 1 0	0 100 0 0	0 1 0	0 100 0	0 0 0	0 0 0	0 0 0	100 0 0	0	0 0	0	0 0
Color Religion Reprisal Sex POA National Origin Equal Phy Act Age	0 0 1 0 0 0	0 100 0 0 0	0 1 0 0 0	0 100 0 0 0	0 0 0 0	0 0 0 0	1 0 0 0	100 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0

Starting in FY2022, issues marked with:
* are reported under Other Terms / Conditions of Employment.
** are reported under Other Disciplinary Actions.

	Comparative Data								
	Previous Fiscal Year Data								2023
	2018		1 20)19		20	2021	Thru 31-Dec	
Findings of Discrimination Rendered by Issue	#	%	#	%	#	%	# %	2022	# %
Total Number Findings	1		2		0		1	2	0
Appointment/Hire	0	0	0	0	0	0	0 0	0 0	0 0
Assignment of Duties*	0	0	0	0	0	0		0 0	0 0
Awards Conversion to Full Time/Perm Status*	0	0	0	0	0	0		0 0	0 0
Disciplinary Action							0 0	0 0	
Demotion	0	0	0	0	0	0	0 0	0 0	0 0
Reprimand**	0	0	0	0	0	0		0 0	0 0
Suspension	0	0	0	0	0	0		1 50	0 0
Removal	0	0	0	0	0	0		0 0	0 0
Other Disciplinary Actions** Duty Hours*	0	0	0	0	0	0		0 0	0 0
Perf. Eval./ Appraisal	0	0	0	0	0	0		0 0	0 0
Examination/Test	0	0	0	0	0	0		0 0	0 0
Harassment									
Non-Sexual	1	100	2	100	0	0		0 0	0 0
Sexual Nation Commission	0	0	0	50	0	0		0 0	0 0
Medical Examination Pay including overtime	0	0	0	0	0	0		0 0	0 0
Promotion/Non-Selection	0	0	0	0	0	0		1 50	0 0
Reassignment									
Denied	0	0	0	0	0	0	0 0	0 0	0 0
Directed	0	0	0	0	0	0		0 0	0 0
Reasonable Accommodation Disability Reinstatement*	0	0	0	0	0	0		0 0	0 0
Religious Accommodation	0	0	0	0	0	0	0 0	0 0	0 0
Retirement*	0	0	0	0	0	0		0 0	0 0
Sex-Stereotyping	0	0	0	0	0	0	0 0	0 0	0 0
Telework	0	0	0	0	0	0	0 0	0 0	0 0
Termination	0	0	0	0	0	0		0 0	0 0
Terms/Conditions of Employment*	0	0	0	0	0	0		0 0	0 0
Time and Attendance Training	0	0	0	0	0	0	0 0	0 0	0 0
Other Terms/Conditions of Employment*	0	0	0	0	0	0		0 0	0 0
User Defined - Other 1*	0	0	0	0	0	0	0 0	0 0	0 0
User Defined - Other 2*	0	0	0	0	0	0		0 0	0 0
User Defined - Other 3*	0	0	0	0	0	0	0 0	0 0	0 0
User Defined - Other 4*	0	0	0	0	0	0	0 0	0 0	0 0
W. H. 40 H. I	0	1	1	1	0		0	0	0
Findings After Hearing Appointment/Hire	0	0	0	0	0	0		0 0	0 0
Assignment of Duties*	0	0	0	0	0	0	0 0	0 0	0 0
Awards	0	0	0	0	0	0		0 0	0 0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0 0	0 0	0 0
Disciplinary Action									
Demotion Reprimand**	0	0	0	0	0	0		0 0	0 0
Suspension	0	0	0	0	0	0		0 0	0 0
Removal	0	0	0	0	0	0		0 0	0 0
Other Disciplinary Actions**	0	0	0	0	0	0	0 0	0 0	0 0
Duty Hours*	0	0	0	0	0	0		0 0	0 0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0 0	0 0	0 0
Examination/Test	0	0	0	0	0	0	0 0	0 0	0 0
Harassment Non-Sexual	0	0	1	100	0	0	0 0	0 0	0 0
Sexual	0	0	0	0	0	0		0 0	0 0
Medical Examination	0	0	0	0	0	0	0 0	0 0	0 0
Pay including overtime	0	0	0	0	0	0		0 0	0 0
Promotion/Non-Selection	0	0	0	0	0	0	0 0	0 0	0 0
Reassignment									
Denied Directed	0	0	0	0	0	0		0 0	0 0
Reasonable Accommodation Disability	0	0	0	0	0	0		0 0	0 0
Reinstatement*	0	0	0	0	0	0		0 0	0 0
Religious Accommodation	0	0	0	0	0	0	0 0	0 0	0 0
Retirement*	0	0	0	0	0	0	0 0	0 0	0 0
Sex-Stereotyping	0	0	0	0	0	0		0 0	0 0
Telework Termination	0	0	0	0	0	0		0 0	0 0
Terms/Conditions of Employment*	0	0	0	0	0	0		0 0	0 0
Time and Attendance	0	0	0	0	0	0	0 0	0 0	0 0
Training	0	0	0	0	0	0	0 0	0 0	0 0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0 0	0 0	0 0
User Defined - Other 1*	0	0	0	0	0	0		0 0	0 0
User Defined - Other 2*	0	0	0	0	0	0		0 0	0 0
User Defined - Other 4*	0	0	0	0	0	0		0 0	0 0
User Defined - Other 4*	U	U	U	U	U	U	0 0	0 0	1010

Findings Without Hearing	1		1		0		1		2		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		I										
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	1	50	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	-	_										
Non-Sexual	1	100	1	100	0	0	1	100	0	0	0	0
Sexual	0	0	1	100	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	1	50	0	0
Reassignment							1 -					
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
VARIOT 7				tive Data			"					
		Previous Fiscal Year Data										
Pending Complaints Filed in Previous Fiscal Years by Status	2018	2019	2020	2021	2022	Thru 31-Dec	1					
Total complaints from previous Fiscal Years	156	2019	176	63	34	59 59	1					
Total Complainants	156	201	176	63	34	59	1					
Number complaints pending				, 00			1					
Investigation	1	0	1	0	0	8	1					
ROI issued, pending Complainant's action	2	0	0	0	0	4	1					
Hearing	120	132	87	61	32	42	1					
Final Agency Action	11	23	36	4	2	4	1					
Appeal with EEOC Office of Federal Operations	3	3	207	263	290	304	1					
representations of the control operations	,			tive Data	1 200	304	1					
			evious Fiscal Year D			2023	1					
		Thru	1									
Complaint Investigations	Complaint Investigations 2018 2019 2020 2021 2022					31-Dec	1					
Pending Complaints Where Investigations Exceed Required Time Frames	11	7	2020	0	0	0 0	1					
renuing complaints where investigations exceed Required Time Frames	- 11	_ /		U	U	U						